WHEREFORE, Plaintiffs request that this Court:

1. Issue a declaratory judgment declaring that defendants have discriminated

against plaintiffs on the basis of sex, as prohibited by Title VII, the New York Human Rights

Law, and the Equal Protection Clause of the Fourteenth Amendment to the U.S. Constitution:

2. Issue a permanent injunction prohibiting defendants from engaging in the

illegal and discriminating conduct alleged herein;

3. Award equitable relief to plaintiffs in the form of back pay and benefits to

make plaintiffs whole;

4. Award compensatory damages to Plaintiffs in an amount to be determined at

trial;

5. Order Lt. Hasper to pay punitive damages to Plaintiffs in an amount to be

determined at trial;

6. Order Defendants to pay the costs of suit, including reasonable attorney's fees

and expert fees pursuant to 42 U.S.C. § 2000e-5(k) and 42 U.S.C. § 1988; and

7. Grant such other and further relief as the Court deems just, proper, and

equitable.

ELIZABETH COSGROVE and LAURIE SALERNO

By: Stept ZOBN

Stephen L. O'Brien, Esquire (3153)

O'Brien & O'Brien, LLP

168 Smithtown Boulevard

Nesconset, NY 11767

Telephone: (631) 265-6660

Facsimile: (631) 265-3991

E-Mail: stephen@oboblaw.com

Attorney for Plaintiffs

EXHIBIT "B"

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U.S. Department of Justice

Civil Rights Division
NOTICE OF RIGHT TO SUE
WITHIN 90 DAYS

CERTIFIED MAIL 5067 9101

950 Pennsylvania Avenue, N.W. Karen Ferguson , EMP, PHB, Room 4239 Washington, DC 20530

April 1, 2011

Ms. Elizabeth Cosgrove c/o Stephen L. O'Brien, Esquire Law Offices of O'Brien & O'Brien Attorney at Law 168 Smithtown Blvd. Nesconset, NY 11767

Re: EEOC Charge Against County of Suffolk, Police Department

No. 520201002302

Dear Ms. Cosgrove:

Because you filed the above charge with the Equal Employment Opportunity Commission, and the Commission has determined that it will not be able to investigate and conciliate that charge within 180 days of the date the Commission assumed jurisdiction over the charge and the Department has determined that it will not file any lawsuit(s) based thereon within that time, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

The investigative file pertaining to your case is located in the EEOC New York District Office, New York, NY.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Thomas E. Perez

Assistant Attorney General

Civi/ Rights Division

by

Maren L. Ferguson

Supervisory Civil Rights Analyst

Employment Litigation Section

cc: New York District Office, EEOC
County of Suffolk, Police Department